

SYSTEM FOR AND METHOD OF WEB BASED NON-WAGE COMPENSATION

Lee Macklin

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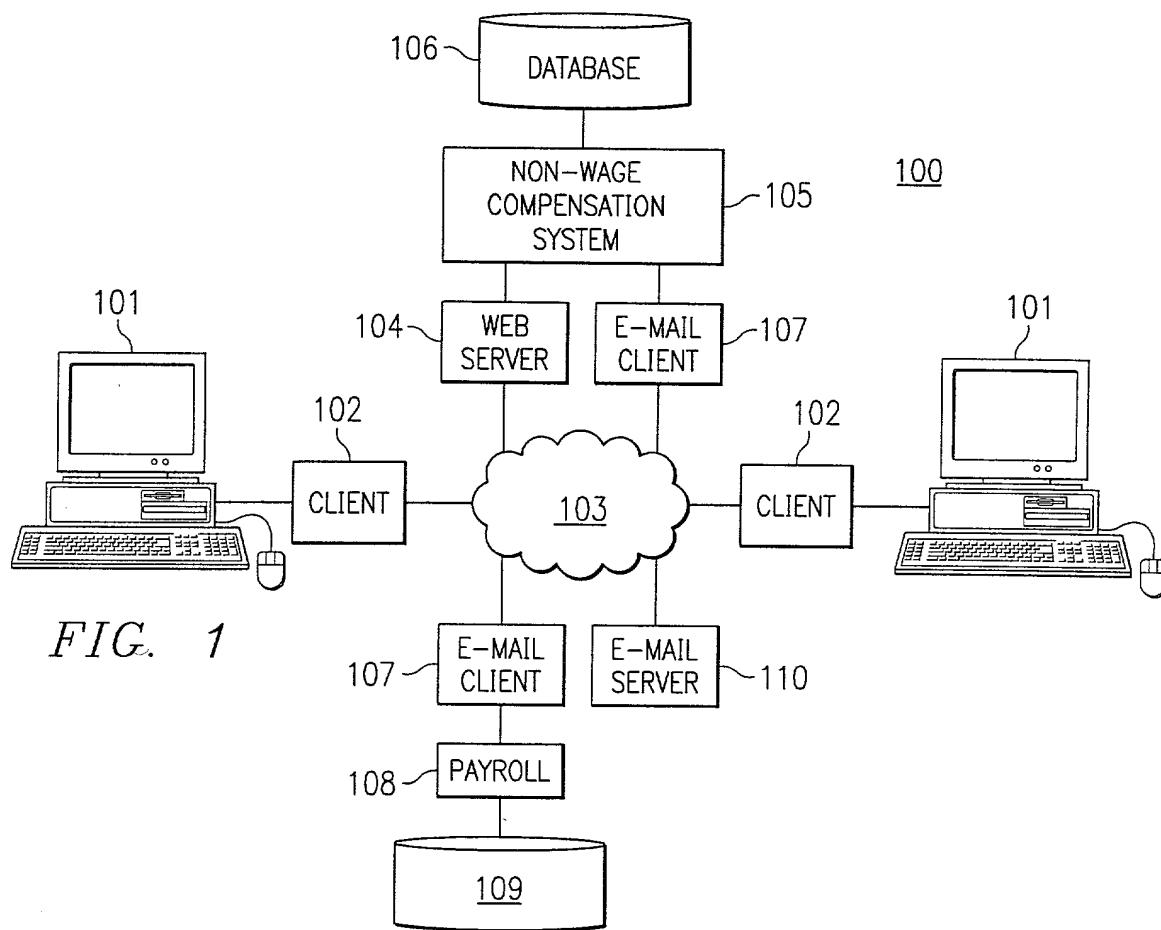


FIG. 1

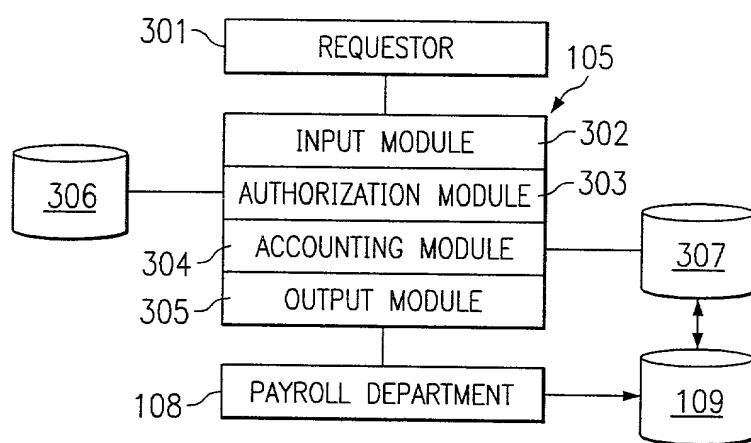


FIG. 3

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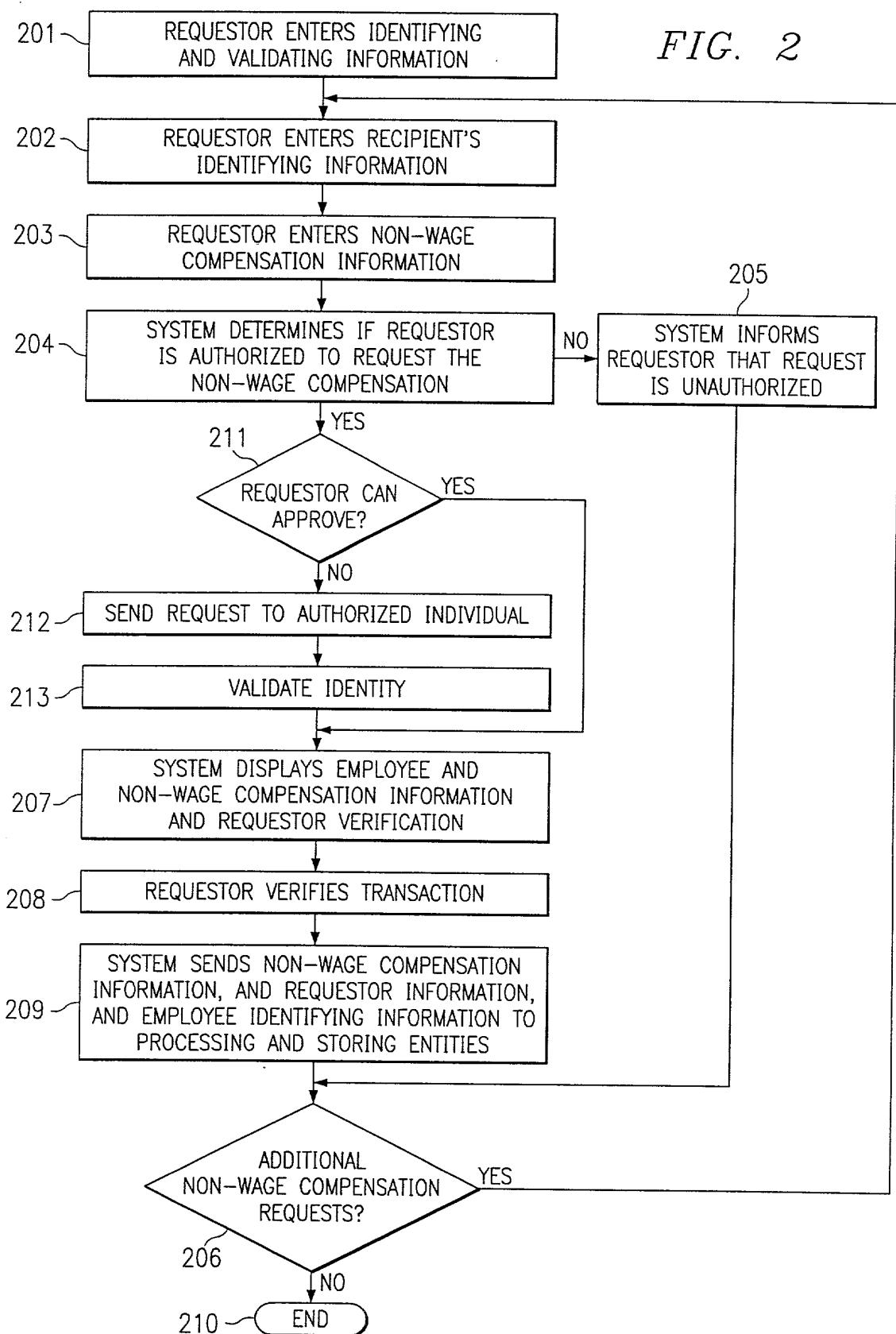


FIG. 2

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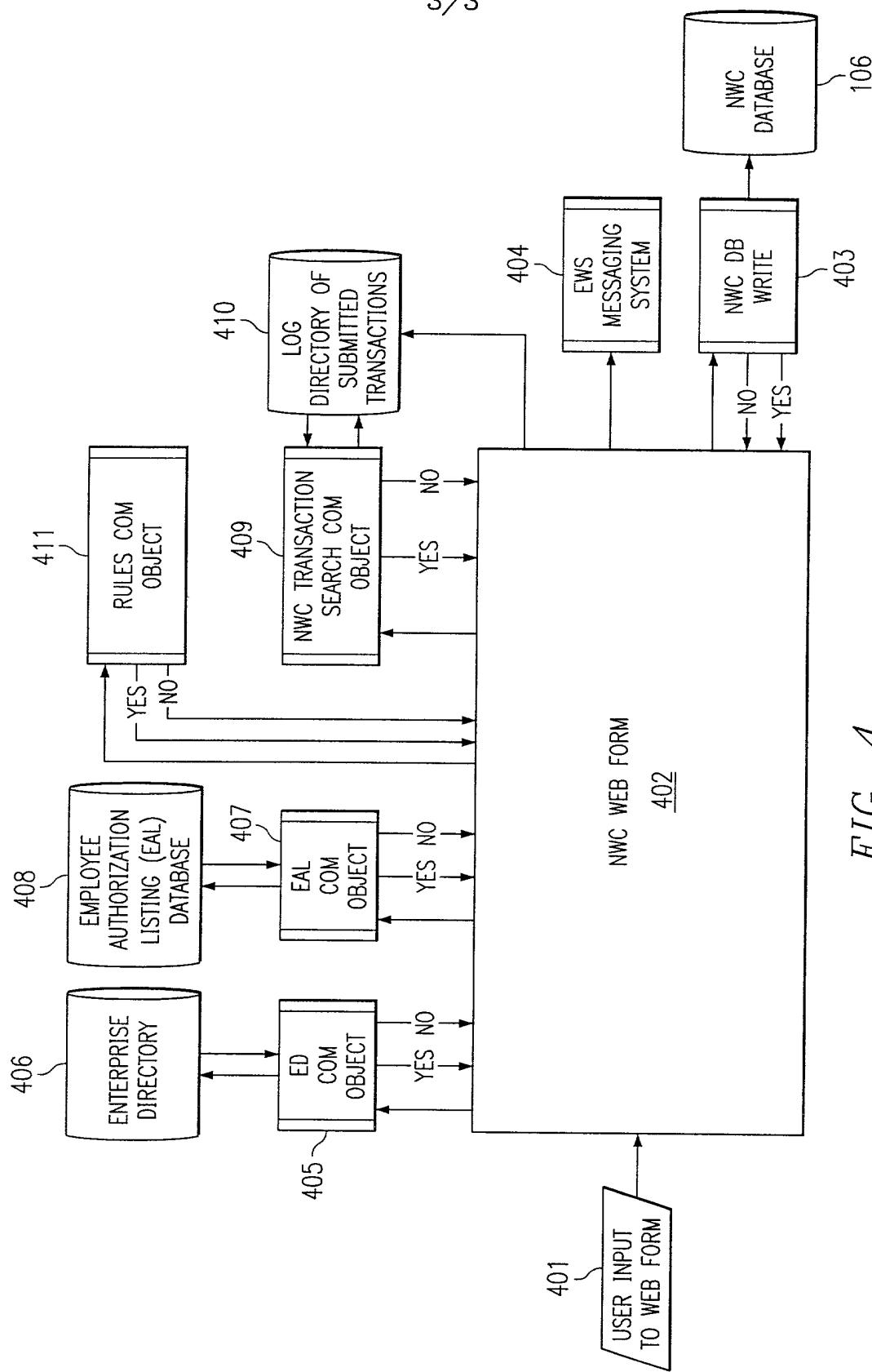


FIG. 4